



Due Diligence Assessment Report

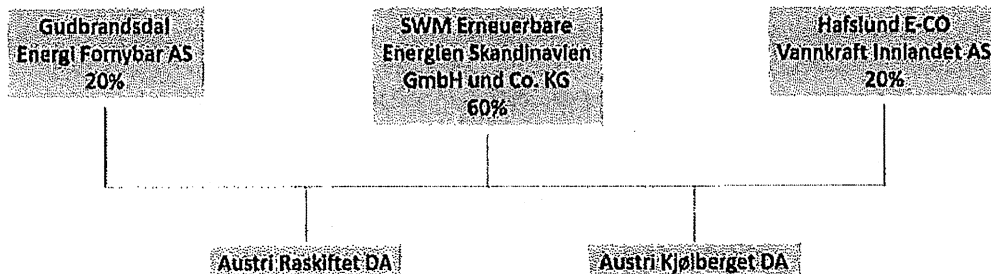
Austri Raskiftet DA and Austri Kjølberget DA

Under the Transparency Act, Section 4, Austri Raskiftet DA and Austri Kjølberget DA is obligated to perform due diligence assessments to investigate whether there are any risks of or actual adverse impacts on human rights or decent working conditions in Austri's operations or in Austri's supply chain and other business relationships.

The following report will therefore give an account of the due diligence assessments in accordance with the Transparency Act Section 5 and will be available on the company's website.

The due diligence assessments for both Austri Raskiftet DA and Austri Kjølberget DA were conducted jointly, and thus the report applies to both companies, named Austri below. Both companies are managed by the same management and are exposed to the same types of risks regarding human rights and decent working conditions.

Enterprise structure of Austri Raskiftet DA and Austri Kjølberget DA.



Area of operation

Austri Raskiftet DA operates and manages a wind farm called Raskiftet wind farm. This wind farm consists of 31 turbines generating approximately 370 GWh renewable energy per year.

Austri Kjølberget DA operates and manages a wind farm called Kjølberget wind farm. This wind farm consists of 13 turbines generating approximately 196 GWh renewable energy per year.

Guidelines and Procedures for Handling Actual and Potential Adverse Impacts on Fundamental Human Rights and Decent Working Conditions:

To ensure compliance with the Transparency Act, we have established the "Transparency Routine Austri" as a guiding framework. This routine provides guidelines on the necessary actions to be taken if any violations of human rights are detected within our operations or supply chain. Any such violations must be recorded in Austri's quality system as formal violations. This requirement applies to both violations detected by employees and those reported by external stakeholders.

In cases where an external stakeholder notifies an employee about a violation, it becomes the responsibility of the employee receiving the report to record the violation in the quality system. Furthermore, if the due diligence assessments reveal evidence of adverse impacts on fundamental human rights and decent working conditions, or if we become aware of violations through other means, it becomes the duty of the CEO to ensure the implementation of appropriate remedial measures and compensation. This responsibility can be fulfilled either directly or through collaboration with relevant parties.

Information regarding actual adverse impacts and significant risks of adverse impacts that the enterprise has identified through its due diligence

Through the due diligence assessments, we concluded that the highest risk of human rights violations lies within our supply chain. To proceed, we categorized our suppliers into two groups: Our key supplier, Vestas, on one side, and other smaller suppliers on the other side. We wanted to closely examine Vestas since they are our main supplier and operate in an industry where human rights violations can occur. Potential risks in the production of wind turbines can be related to mining of e.g. copper, cobalt, lithium, and aluminum. These materials are potentially extracted from locations with child labor, wage discrimination, and poor working conditions.

Therefore, we began by carefully reviewing the information on Vestas' website regarding human rights. After this review, we found that they are doing solid work in relation to human rights. As the general picture was good, we chose to specifically inquire about a recent product they supplied to us, namely wind turbine blades. We asked them questions regarding their efforts concerning human rights in the production, assembly, and transportation of the blades.

On the other side, we contacted smaller suppliers of various services. We based our selection on the deliveries to Austri in 2022 and reviewed the list to identify suppliers with whom we wished to discuss general matters related to their human rights work. We identified several companies we deemed interesting, including some involved in blade maintenance and development, and suppliers of workwear.

Through our due diligence assessment, we did not identify any actual adverse impacts that Austri has on fundamental human rights or decent working conditions.

Information regarding measures the enterprise has implemented or plans to implement to cease actual adverse impacts or mitigate significant risks of adverse impacts, and the results or expected results of these measures

As stated above, no actual negative impacts were identified through our due diligence assessment.

The significant area of risk identified for adverse impacts on decent working conditions is linked to the use of suppliers. We will continue to monitor suppliers that we believe are at risk for violating human rights in their operations or supply chains.

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Thomas Eisele

SWM Erneurbare Energien

Skandinavien GmbH und Co, KG



Per Oluf Solbraa

Gudbrandsdal Energi

Fornybar AS



Stig Morten Løken

Hafslund E-CO Vannkraft

Innlandet AS



Jan Roger Broen

CEO